



Thank you.. The annual report on environmental, social, and governance (ESG) disclosures related to sustainability has been successfully registered, and your registration code number is 46440. Kindly print the report and attach it to the Board of Directors' annual report included with the annual financial statements for the year 2025/2026.



الهيئة العامة للرقابة المالية
FINANCIAL REGULATORY AUTHORITY



Annual Report Template for Disclosure of Environmental, Social, and Governance Practices Related to Sustainability (ESG) in Implementation of the Authority's Decisions No. (107) and (108) of 2021

Annual Report for the year 2025/2026 on Environmental, Social, and Governance Disclosures related to Sustainability (ESG)

This applies to companies whose financial year ends in December 2025, and companies whose financial year ends in March 2026

First: General Introduction to the Annual Report

The disclosure report on environmental, social, and governance practices related to sustainability – Environmental, Social, and Governance (ESG) standards – reflects the strength of the company's management in implementing sustainable development principles and integrating sustainability practices into the company's activities and operations. This builds trust among investors, enabling them to make informed investment decisions by identifying risks and opportunities that may not be captured by traditional financial reports, especially in light of the increasing demand by investors for mechanisms and applications to integrate sustainability practices into corporate operations. This allows the company to address risks associated with various sustainability dimensions, thereby enhancing its financial position.

Based on the authority's responsibility toward companies operating in the non-banking financial sector and companies listed on the Egyptian Stock Exchange, and within the framework of assisting these companies in submitting annual reports for ESG sustainability disclosure according to the Authority's Decisions No. 107 and 108 of 2021, and to facilitate their work, the





Authority has prepared this unified electronic template for companies to fill out the performance indicators for disclosure on Sustainability Standards .ESG

Therefore, please be kind enough to exercise care and maintain accuracy and transparency when filling out this form, and please attach the report form within the annual report prepared by the Board of Directors and attached to the annual financial statements for the year 2025/2026. In case of any inquiries regarding this matter, you can contact us via the email sustainable.development@fra.gov.eg.

Second: Basic data on the status of companies and the nature of their activity

Please specify each of the following basic data:

Company status in terms of listing on the Egyptian Stock Exchange: Listed

The sector to which the company belongs: Other sectors

Choose a company name: Al-Wataniya for Printing

Please specify the sector to which the company belongs on the Egyptian Stock Exchange: Paper and Packaging Materials Sector

Third: Basic data for the person responsible for completing the report

General Guidelines: Please write all the following information in Arabic while ensuring its accuracy.

- Responsible Person's Name: Nashaat Zaki Ali El-Rouby
- Position: Investor Relations Manager
- Personal Email: nrouby@shorouk.com
- Phone Number: +201222405308
- Tax ID Number: 614-046-653
- IFC Code: 327067





Does the company calculate the total amount of water recycled and treated annually (if any)?

No

Coordination with the subsidiary companies is underway to take the appropriate action.

5. Water Use Performance Indicator (B5)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures?

Does the company calculate the total volume of waste produced, recycled, or treated by type and weight annually? No

Coordination with the subsidiary companies in this regard is underway.



Fifth Indicator: Social KPIs related to community disclosures



1- Gender Diversity and Wage Performance Indicator (Part 1)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures?

- Does the company disclose the number of male and female employees according to the type of employment (temporary or permanent)? Yes

This is done in accordance with the applicable laws.

- Does the company disclose the percentage of total employees who are male and female? Yes

This is done in accordance with the applicable laws.

- Does the company disclose the percentage of positions held by males and females (for entry-level to mid-level jobs)? No

Coordination is ongoing with subsidiary companies to take the appropriate measures for this.

- Does the company disclose the percentage of positions held by males and females (for senior and executive positions)? No

Coordination is ongoing with subsidiary companies to take the appropriate measures for this.





- Does the company disclose the average salary of males compared to the average salary of females? No

Coordination is ongoing with subsidiary companies to take the appropriate measures for this.

Indicator

2. Employee Turnover Rate Performance Indicator (C2)

Regarding the measures taken by the company related to this indicator, has the company implemented the following measures?

Does the company disclose the percentage of permanent employee turnover on an annual basis? No

Coordination is ongoing with the subsidiaries to take the appropriate measures for that.

Does the company disclose the percentage of temporary employee turnover on an annual basis? No

Coordination is ongoing with the subsidiaries to take the appropriate measures for that.

Does the company disclose the percentage of contract and/or consultant employee turnover on an annual basis? No

Coordination is ongoing with the subsidiaries to take the appropriate measures for that.

3. Non-Discrimination Performance Indicator (C3)

Regarding the measures taken by the company related to this indicator, has the company implemented the following measures?

Does the company adopt a policy criminalizing sexual harassment and/or a policy of non-discrimination on any racial, religious, or gender basis? Yes

The company and its subsidiaries take that into account in preparing the necessary policies.

. Performance Indicator for Global Health and Safety Standards (C4)

Regarding the actions taken by the company for this indicator, has the company implemented the following measures?





Does the company follow an occupational health policy and/or a policy related to global health and safety standards (such as the International Labour Organization's occupational health and safety standards)? Yes

The company, along with its subsidiaries, monitors this.

What is the number of accident victims (if any)? No

There are none.

What is the number of training hours related to environmental, social, and occupational health and safety issues for employees? No

Currently, there are none, and necessary measures are being taken regarding this.

5. Performance Indicator for Child Labor and Forced Labor (C5)

Regarding the actions taken by the company for this indicator, has the company implemented the following measures?

Does the company have a policy prohibiting child labor and/or forced labor? Yes

According to the prevailing laws.

Does this policy apply to suppliers and vendors dealing with the company? No

Currently, there is no necessary monitoring in this regard.

6. Worker Rights Performance Indicator (Part 6)

Regarding the measures taken by the company for this indicator,

has the company implemented the following procedures? Yes,

In addition to the requirements of the Egyptian Labor Law,

does the company follow the laws and standards of the International Labour Organization or any other international frameworks, standards, or laws related to workers' rights? Yes,

in accordance with the applicable laws.

Does this policy include the suppliers and vendors dealing with the company? No,

there is currently no necessary follow-up for that.





Sixth: - Performance indicators for governance disclosures related to sustainability

Governance KPIs

1. Performance Indicator for Board Diversity (Item 1)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures?

Does the company disclose the number and percentage of total board seats held by males and females? Yes

According to the applicable laws and regulations.

Does the company disclose the number and percentage of committee chairpersons held by males and females? Yes

According to the applicable laws and regulations.

2. Performance Indicator for Bribery / Anti-Corruption (Item 2)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures?

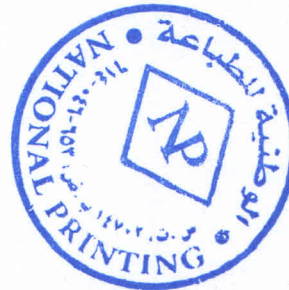
Does the company issue any decisions related to anti-bribery/anti-corruption and follow up on them? Yes

According to the company's policies and the relevant laws.

3. Performance Indicator for Ethical Behavior and Code of Conduct (Item 3)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures?

Does the company issue rules of ethical behavior and a code of conduct and follow them? Yes





4. Data Privacy Performance Indicator (Item 4)

Regarding the measures taken by the company concerning this indicator, has the company implemented the following measures? Yes,

In addition to the requirements of the Personal Data Protection Law and the Egyptian Consumer Protection Law, does the company follow any other international frameworks, rules, or recommendations regarding data privacy? Yes,

according to the company's policies and the applicable laws.

5. Performance Indicator for Reporting and Disclosing Sustainability Practices (Section 5)
Regarding the actions taken by the company concerning this indicator, has the company implemented the following procedures?

Does the company issue GRI-CDP-SASB-IIRC-UNGC reports or any other sustainability reports? No,

coordination with subsidiaries is currently ongoing to take the necessary actions for that.

Does the company aim to achieve specific goals of the United Nations Sustainable Development Goals (SDGs)? No,

currently monitoring and taking necessary actions for that.

Does the company define these goals and report on the progress made within the framework of the United Nations Sustainable Development Goals? No,

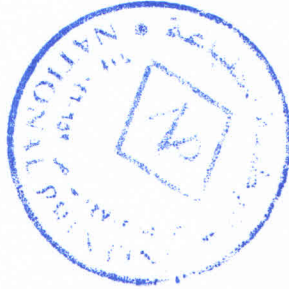
until appropriate actions are taken.

Has the company clearly declared its commitment to corporate social responsibility standards? Yes,

the company discloses according to the applicable laws and the procedures governing this.

Does the company adopt an explicit and clear policy/principle regarding community investment? No,

there is currently none.





Does the company participate in public and private sector initiatives concerned with community development? No,

there is currently none.

6. Performance Indicator for External Guarantees (Item 6)

Regarding the procedures taken by the company for this indicator, has the company implemented the following procedures?

Are the environmental, social, and governance (ESG) disclosures issued by the company reviewed by an independent third party? No

Currently, none.

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